

Talquin Electric Cooperative, Inc.

Consent to submit to urine specimen for purposes of testing for chemical substances

I, _____, voluntarily agree to submit a biological specimen for the purpose of testing for the presence of and, where applicable, the amount of chemical substances (commonly referred to as drugs, both legal and illegal, although not all substances detected by the procedure employed are drugs) and/or the metabolites of chemical substances.

I understand the results of the testing for chemical substances will be used by Talquin Electric Cooperative, Inc. ("Talquin") in accordance with its policies, which have been explained to me.

I agree the test results may be released to Talquin and its attorneys, agents, and representatives. I further agree to hold Talquin, its attorneys, agents, and representatives harmless for the results of the tests performed on the biological specimen(s) submitted and for Talquin's legitimate use of the results of the tests performed on the biological specimens.

Employee or Applicant Signature

Date

Witness

Date

Refused to sign statement?

Yes ()

No ()

Initials of Witness

Date

Please return to Human Resources Department