

Post Office Box 1679  
Quincy, Florida 32353-1679  
Quincy: (850) 627-7651



1640 West Jefferson Street  
Quincy, Florida  
32351-5679

## APPLICATION SUPPORT SPECIALIST

Talquin Electric Cooperative, Inc. is seeking a software developer to join our team! The requirements for this position are as follows: Must have a high school diploma or its equivalent. College, trade school courses, or certificate training in computer systems and networking preferred. Work experience with Windows and Unix operating systems. Must have three or more years' experience with one or more modern programming languages. Must have three or more years' experience with Web development. Must have ability to diagnose, fix, and maintain system software problems through industry standard methods. Must be able to work in a general office environment, which at times will demand unusual working hours as well as occasional travel outside the system. Must be well organized and have the ability to work independently and in teams. Must have strong technical, analytical, and verbal communication skills.

Must be able to pass Cooperative physical examination as well as pre-employment drug screen and background check. Must live at a primary residence located within a 30-minute drive, as determined solely by management, of any Talquin Electric office facility.

### RESPONSIBILITIES:

- A. Perform duties in a safe, satisfactory, competent and timely manner.
- B. Develop, document, test, and maintain applications.
- C. Work with internal stake holders to determine requirements.
- D. Collaborate with other developers to implement larger projects.
- E. Develop database schemas as required to support application development.

### REQUIRED QUALIFICATIONS:

- Well organized with the ability to work independently and in teams
- Strong technical, analytical, and verbal communication skills
- 3+ years' experience using one or more modern languages (Java, C#, Python, GoLang, PHP, etc)
- 3+ years' experience using HTML5, CSS, and JavaScript
- 2+ years' experience with SQL (Oracle, SQL Server, Posgresql, MariaSQL)
- Experience implementing automated testing
- Experience working with web services (Restful, SOAP)
- Experience using version control (GIT)

### PREFERRED QUALIFICATIONS:

- Experience developing mobile applications using: Swift, Java, Kotlin

- Experience developing single page applications (SPA) using: React
- Experience with Twilio, and payment gateways
- Experience with Jira
- Active Github

Talquin offers an excellent benefits package and a compensation structure commensurate with qualifications and representative of the market.

To apply, please send a cover letter and resume to: [humanresources@talquinelectric.com](mailto:humanresources@talquinelectric.com).

*An Equal Opportunity Employer  
All replies are confidential.*

TALQUIN ELECTRIC COOPERATIVE, INC.  
Quincy, Florida

POSITION DESCRIPTION

APPLICATION SUPPORT SPECIALIST

I. MANDATORY REQUIREMENTS & QUALIFICATIONS:

Must have a high school diploma or its equivalent. College, trade school courses, or certificate training in computer systems and networking preferred. Work experience with Windows and Unix operating systems. Must have three or more years' experience with one or more modern programming languages. Must have three or more years' experience with Web development. Must have ability to diagnose, fix, and maintain system software problems through industry standard methods. Must be able to work in a general office environment, which at times will demand unusual working hours as well as occasional travel outside the system. Must be well organized and have the ability to work independently and in teams. Must have strong technical, analytical, and verbal communication skills.

Must be able to pass Cooperative physical examination as well as pre-employment drug screen and background check. Must live at a primary residence located within a 30-minute drive, as determined solely by management, of any Talquin Electric office facility.

II. PHYSICAL REQUIREMENTS:

With or without reasonable accommodation, must be able to sit, stand, stoop, kneel, use hands and fingers to operate equipment including typewriters, computers, etc. Must be able to work seated or standing, as appropriate, at desk and counter height positions for extended periods. Must be able to lift and move supplies, equipment, etc. up to 50 pounds. Must be able to lift supplies, documents, records, etc. and place in proper storage compartments, some of which are overhead. Must be able to talk and hear at conversational levels. Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus.

III. OBJECTIVES:

To implement and support Cooperative information systems.

IV. RESPONSIBILITIES:

- A. Perform duties in a safe, satisfactory, competent and timely manner.
- B. Provide operational, strategic and integration support for Cooperative applications. Support includes, but is not limited to system selection and installation, documenting system support procedures, testing and troubleshooting applications and platforms, implementing or facilitating system upgrades, updating system parameters as required, and assisting in developing and testing a business continuity plan.
- C. Identify ways to improve efficiency and productivity through application development and

scripting.

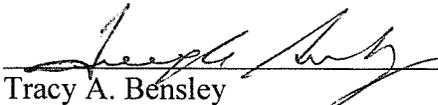
- D. Working with internal stakeholders to determine requirements. Collaborate with other developers to implement larger projects. Develop database schemas as required to support application development.
- E. Promote positive relationships with Members and end-users.
- F. Perform other tasks as assigned or requested.

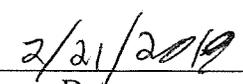
V. RELATIONSHIPS:

- A. Reports to: Manager of Information Technology
- B. Directs: None
- C. Coordinates or cooperates with:
  - 1. Cooperative Employees: Maintain the best possible working relationships.
  - 2. Members and General Public: Maintain and promote the safety and good will of the Cooperative.

V. AUTHORITY AND ACCOUNTABILITY:

- A. The Application Support Specialist is responsible to the Manager of Information Technology or his/her designee to perform the responsibilities within the scope of this position, as required.
- B. The Application Support Specialist shall be accountable to the Manager of Information Technology or his/her designee for the efficient performance of these duties.
- C. The Application Support Specialist shall secure approval of the Manager of Information Technology or his/her designee in making decisions when policies are unclear, inadequate or require interpretation.

  
\_\_\_\_\_  
Tracy A. Bensley  
General Manager

  
\_\_\_\_\_  
Date