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Quincy, Florida 32353-1679
Quincy: (850) 627-7651



1640 West Jefferson Street
Quincy, Florida
32351-5679

ELECTRIC OPERATIONS HELPER

Talquin Electric Cooperative, Inc. is seeking qualified candidates for the position of Electric Operations Helper at one of Talquin's facilities. The candidate must have a high school diploma or its equivalent. Education must be sufficient to enable individual to satisfactorily understand and carry out job responsibilities in an efficient, effective, and safe manner. The candidate must have a valid Class "A" (CDL) Florida commercial driver's license at all times and must be able to pass Cooperative physical examination as well as pre-employment drug screen and background check. The candidate must live at a primary residence located within a 30 minute drive, as determined solely by management, of any Talquin Electric office facility.

PHYSICAL REQUIREMENTS:

Either with or without reasonable accommodation, must be able to sit, stand, stoop, kneel, use hands and fingers to operate equipment. Must be able to climb ladders, poles, and towers, and work from heights. Must be able to walk extended distances. Must be able to bend and squat repeatedly during the course of a normal work day. Must be able to lift and pull heavy wire. Must be able to lift ladders, tools, etc. and place in proper storage compartments, many of which are overhead. Must be able to lift and move materials and supplies up to 75 pounds. Must be able to perform duties in all types of weather. Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus.

RESPONSIBILITIES:

- A. Perform duties in a safe, satisfactory, competent and timely manner.
- B. Assist with loading, unloading, and cleaning truck and other equipment.
- C. Assist with framing poles, installing anchors, guys and other equipment.
- D. Operate truck and other equipment assigned to crew as requested.
- E. Be familiar with and operate 2-way radio as needed.
- F. Assist the Lineman Chief or designee from the ground with any work as requested.
- G. Do other related work as requested.
- H. Report any equipment malfunctions to assigned person in charge, and Transportation and

Equipment Support Technician.

- I. Observe crew members working from bucket or pole at all times.

Talquin offers an excellent benefits package and a compensation structure commensurate with qualifications and representative of the market.

To apply, please submit your resume to:

Robert McKimm

Aerotek

rmckimm@aerotek.com

904-527-5582

*An Equal Opportunity Employer
All replies are confidential.*

TALQUIN ELECTRIC COOPERATIVE, INC.
Quincy, Florida

POSITION DESCRIPTION

HELPER/APPRENTICE LINEMAN

I. MANDATORY REQUIREMENTS & QUALIFICATIONS:

Must have a high school diploma or its equivalent. Education must be sufficient to enable individual to satisfactorily understand and carry out job responsibilities in an efficient, effective, and safe manner. Must have a valid Class "A" (CDL) Florida commercial driver's license at all times. Must be able to pass Cooperative physical examination as well as pre-employment drug screen and background check. Must live at a primary residence located within a 30 minute drive, as determined solely by management, of any Talquin Electric office facility.

II. PHYSICAL REQUIREMENTS

Either with or without reasonable accommodation, must be able to sit, stand, stoop, kneel, use hands and fingers to operate equipment. Must be able to climb ladders, poles, and towers, and work from heights. Must be able to walk extended distances. Must be able to bend and squat repeatedly during the course of a normal work day. Must be able to lift and pull heavy wire. Must be able to lift ladders, tools, etc. and place in proper storage compartments, many of which are overhead. Must be able to lift and move materials and supplies up to 75 pounds. Must be able to perform duties in all types of weather. Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus.

III. OBJECTIVE:

To render safe and efficient assistance to the crew by assisting with the ground work of the crew and operating equipment as assigned. To enter the mandatory Apprenticeship Program after six (6) months as a successful Helper/Apprentice Lineman.

IV. RESPONSIBILITIES:

- A. Perform duties in a safe, satisfactory, competent and timely manner.
- B. Assist with loading, unloading, and cleaning truck and other equipment.
- C. Assist with framing poles, installing anchors, guys and other equipment.
- D. Operate truck and other equipment assigned to crew as requested.

- E. Be familiar with and operate 2-way radio as needed.
- F. Assist the Lineman Chief or designee from the ground with any work as requested.
- G. Do other related work as requested.
- H. Report any equipment malfunctions to assigned person in charge, and Transportation and Equipment Support Technician.
- I. Observe crew members working from bucket or pole at all times.

V. RELATIONSHIPS:

- A. Reports to: Lineman Chief or Designee
- B. Directs: None
- C. Coordinates or cooperates with:
 - 1. Internal:
 - a. Lineman Chief or Designee: Perform such work as required or requested.
 - b. Crew: Cooperate to provide maximum efficiency and safety.
 - 2. External:
 - a. Members and General Public: Cooperate in every way possible to create and maintain harmonious relationships with members and the general public.

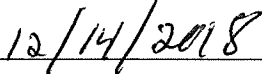
VI. AUTHORITY AND ACCOUNTABILITY:

- A. The Helper/Apprentice Lineman is responsible to the Lineman Chief or his/her designee to perform the responsibilities within the scope of this position, as required.
- B. The Helper/Apprentice Lineman shall be accountable to the Lineman Chief or his/her designee for the efficient performance of these duties.

- C. The Helper/Apprentice Lineman shall secure approval of Lineman Chief or his/her designee in making decisions when policies are not clear or adequate or require interpretation.



Tracy Bensley, General Manager



Date